



BENJAMIN E. MAYS PREPARATORY SCHOOL

"Preparing every student for success in high school, college, and beyond"

POSITION DESCRIPTION: **Kindergarten, 1st, 2nd, and 3rd grade teachers**

Do you believe that all children deserve access to high quality education?

Do you embody the Mays Prep values of Hard Work; Excellence; Respect; Discipline; Determination; and Leadership?

Benjamin E. Mays Preparatory School is a college preparatory, open-enrollment, public charter school serving the children of New Orleans. Our mission is to prepare every student for success in high school, college, and beyond. At Mays Prep, we provide our students with an education that rivals the area's most highly regarded public and private schools.

Mays Prep employs an instructional model that exposes students to the core content areas of math and science, but maintains an early grade instructional focus on literacy. We strive to create a student body of superlative communicators (both written and oral) - who are extremely capable readers, who are critical thinkers, and who have disciplined minds - each of which is reinforced through exposure to traditional grade-school courses in an extended day and extended year academic format. Mays Prep maintains high academic and behavioral expectations for every child - with excellence being the performance benchmark for every aspect of our school community.

Prerequisites:

- Alignment with the school's overarching mission and core values: Hard Work, Excellence, Respect, Discipline, Determination, and Leadership
- A Bachelor's degree from a 4-year, accredited college or university

Qualifications:

- Strong record of helping students achieve academic success, primarily with minority and low-income students
- Strong desire to teach an academically intense curriculum and commit to an extended school day, week, and year
- Demonstrate a commitment to the philosophy that every minute of every day is learning time by preparing and executing engaging lessons
- Willing to continue to develop and hone pedagogical strategies and classroom management techniques in order to create enriching learning atmospheres
- Demonstrate a commitment to continue their professional development individually, as well as to continuously strive to enhance the level of instruction at the school in general
- Implement classroom management practices that are consistent with the culture of the school
- Multi-faceted, multi-skilled, resourceful, and willing to do whatever it takes to help our students reach a level of academic excellence
- Possess an entrepreneurial spirit, be flexible, willing and able to play different roles at the school, and to go above and beyond to meet the varied and constant needs of the students of Mays Prep
- Model positive and healthy character traits and habits, such as being organized, consistent and understanding
- Excellent organizational, communication and facilitation skills
- Unquestioned integrity and commitment to the Mays Prep mission and community

Though not required, the following will enhance a candidate's application:

- 2 or more years of teaching experience - working with underserved, urban populations in New Orleans or other urban areas.



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Duties and Responsibilities: *(including but not limited to)*

- Design and deliver engaging lessons that meet the learning needs of all students; Exemplify and uphold the school's mission, vision, and core values
- Collaborate with the Director of Curriculum and Teacher Development to develop and refine grade-level curriculum
- Perform supervisory duties as necessary, including but not limited to lunch, bus, etc.
- Set clear short-term and long-term goals to drive instruction
- Maintain a productive, safe, neat and focused learning environment
- Create and provide meaningful and frequent assessments in a timely manner, utilizing the daily conference time to do so.
- Provide necessary accommodations and modifications for growth and success of all students
- Effectively teach the adopted curriculum, developed curriculum, and the individual components of the day
- Go above and beyond to ensure all students are meeting appropriate standards
- Keep parents well-informed about students' progress, providing daily feedback, weekly assessments and quarterly report cards
- Maintain an open-door policy
- Uphold all school policies within the classroom.

Compensation:

Mays Prep offers teachers full health benefits, comprehensive professional development, and a competitive salary.

To Apply:

Interested and qualified applicants should submit resume to Monica Solomon at msolomon@maysprep.org.

For more about Mays Prep, please visit www.maysprep.org